



# Training Guide for COACHES

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## Meet Amy Pazahanick: The Visionary Behind Agape Tennis Academy

# OWNER | CEO AMY PAZAHANICK, PTR, PPR & PPTR

Amy Pazahanick is the dynamic CEO of Agape Tennis Academy, managing public tennis centers in Fountain Valley, California, Oxnard, California, and Atlanta, Georgia. With over 15,000 tennis and pickleball players annually, Amy oversees a dedicated team of more than 125 coaches, administrative professionals, and business managers. Her innovative management style and systematic approach have enabled Agape to scale



effectively and maintain high standards across all locations.

#### Certifications and Expertise

Amy's extensive qualifications include certifications from the USTA in Sports Science and High-Performance Player Development. She is also certified by the Professional Tennis Registry (PTR) for tennis, the Professional Pickleball Registry (PPR) for pickleball, and the Professional Platform Tennis Registry (PPTR) for platform tennis. These credentials underscore her deep understanding of the sports and her commitment to excellence.

#### A Multifaceted Leader

Beyond her role as CEO, Amy is a coach, author, change expert, and serial entrepreneur. Her personal and professional transformation systems demonstrate how to blend entrepreneurship with purpose, passion, and perseverance. Amy's approach is not just about business success; it is about creating enterprises that positively impact communities and go beyond the bottom line.

### Awards and Recognition

Under Amy's leadership, Agape Tennis Academy has received numerous accolades. The DeKalb Tennis Center was awarded Best of Decatur from 2019 to 2023, earning a spot in the Business Hall of Fame. In 2022, Agape received the City of Fountain Valley's Kindness Award, recognizing its commitment to H.E.A.R.T. The same year, Agape was named the Best Public Facility by the Professional Pickleball Registry, where Amy was also a featured speaker.

In 2021, Amy and Agape were honored by the United States Congress, the California Legislature Assembly, and the County of Orange for their contributions to the U.S. economy. Agape Tennis Academy also received the Best of Decatur Award in 2020 and 2021, highlighting its positive impact on the local community.

## A Legacy of Excellence

Amy's dedication to her craft has earned her numerous personal accolades. In 2019, she was named PTR Georgia Member of the Year, and Tennis Media Group recognized Agape Tennis Academy as Organization of the Year. Agape was also selected as the GPTA's Program of the Year in 2018 and named 10 and Under Program of the Year in 2017. In 2016, Agape was voted Community Outreach Program of the Year by the GPTA.

## The "Why" Behind Her Methods

Amy's structured approach to coaching and development is rooted in her extensive experience and passion for the sport. She believes in creating a supportive and systematic environment that fosters growth and excellence. Her approach is designed to empower both players and coaches, ensuring that everyone involved can achieve their full potential.

Amy's vision for Agape Tennis Academy is to continue expanding its reach while maintaining the high standards and community-focused approach that have become its

hallmark. Her leadership and innovative methods are a testament to her commitment to the sport and the positive impact it can have on individuals and communities alike.

# Agape Culture

Agape "*Culture*," the acronym **HEART**—standing for **Honesty**, **Excellence**, **Attitude**, **Responsibility**, **and Teamwork**—embodies the core values that guide players, coaches, and the entire community.

1. **Honesty**: For employees, honesty means maintaining transparency in all communications and actions. This includes being truthful with



colleagues, clients, and management. It fosters a culture of trust and integrity, ensuring that everyone feels respected and valued.

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- 2. **Excellence**: Excellence for employees involves striving to deliver the highest quality of service and performance in all tasks. This means continually seeking to improve skills, staying updated with the latest industry practices, and going above and beyond to meet the needs of clients and the organization.
- 3. **Attitude**: A positive attitude is essential for creating a welcoming and supportive environment at Agape. Employees are encouraged to approach their work with enthusiasm, optimism, and a willingness to help others. This positive attitude contributes to a pleasant workplace and enhances client satisfaction.
- 4. **Responsibility**: Responsibility means being accountable for one's duties and actions. Employees are expected to be reliable, meet deadlines, and take ownership of their roles. This also includes being proactive in addressing challenges and contributing to the overall success of the academy.
- 5. **Teamwork**: Teamwork is about collaborating effectively with colleagues to achieve common goals. At Agape, this means supporting each other, sharing knowledge, and working together to provide the best possible experience for clients. Teamwork strengthens the sense of community and ensures that everyone can contribute to and benefit from the academy's success.

By embodying these values, employees at Agape Tennis Academy help create a positive, productive, and cohesive work environment that benefits both the staff and the clients they serve.

## How to log into ClubAutomation

- 1. In your browser type: https://agapetennis.clubautomation.com/
- 2. Enter your username and password.

## Welcome to Agape Tennis & Pickleball Academy!

Login to your account

USERNAME

PASSWORD

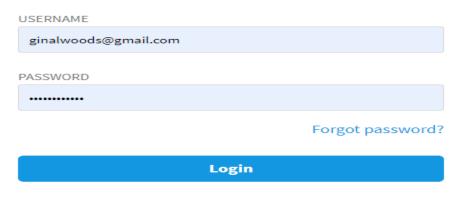
Forgot password?

Login

3. If asked to enter a Pin enter 3922:

♥ ∾	indows Security	×
Goog	le Chrome	
	Chrome is trying to fill your password on nnis.clubautomation.com.	
	PIN	
	cp.agapetennisacademy@outlook.com	
	PIN	
	I forgot my PIN	

4. If you save your username and password, they will automatically populate:



5. Select your Agape location by hitting the drop down:

a)	Agape Tennis & Pickle Academy	eball
	Select Location and/or POS	
0))	Chastain Park Tennis Center	•
₽	Front Desk- Chastain	•
	Remember Settings	> Select

6. You can either select the "Tennis tile" or select "Services" then select tennis.

A Profiles 🗄 POS	i≣ Events	- 🔟 Reports	ayapecennis   cna:	T TTORC DESK-CROStem	😧 🔅 Search (F2)
					HE Manage/Edit Layouts
	Point of Sale		Fitness	Racquet	Tennis
	Search for a user to go to the	eir POS		Repair	
	Sell to a Guest	End of Day			
	Open Cash Drawer	Search Sale			

7. This will bring you to the tennis schedule:

Tenni	is • Chas	stain Park	•							
T Re	eserve a Court	Schedule Lesso	on 🥂 Events	Ø Block Tir	ne 🥋 Rain C	ourt 🐟 Edit	Staff Sch	eduling		
	Court 1 (Hard- Court 1)	Court 2 (Hard- Court 2)	Court 3 (Hard- Court 3)	Court 4 (Hard- Court 4)	Court 5 (Hard- Court 5)	Court 6 (Hard- Court 6)	Court 7 (Hard- Court 7)	Court 8 (Hard- Court 8)	Court 9 (Hard- Court 9)	
8am										8am
9am —										9am
10am —			Group class Andrei Ionescu							10ar
11am —			Intermediate AM Group class Andrei Ionescu						PL: McGill 😵 Schneider	 11ar
12pm			Beginner AM 1.5HR						Schneider	 12pr
1pm 2pm				PL: Rocco						1pm 2pm
3pm				Sylvan Sachs PL: Rocco						3pm
4pm	PL: Ionescu 🔗	PL: Bunkley James	Diestelhorst PL: Chase	Singh PL: Rocco			PL: Ionescu 💗 Cohen PL: Mendez		PL: Fusik 🚱 Ford PL: Fusik	4pm

How to Schedule a Private Lesson, Group Private Lesson, or Private Hitting Session

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1. Once in Clubautomation, select Schedule Lesson (1), Select a Pro (2), Select Lesson Type (3), type in names of the student(s) (4)

Tennis <sup>(1)</sup>	stain Park 🔻				
Keserve a Court	Schedule Lesson 🥂 Eve	nts 🕜 Block Time 🍚 F	Rain Court 🔄 Staff Scheduling		
Event frequency	Who with a crisis la	(2) esson? Lesson type	Who are the students?	<b>K</b>	(3)
Single lesson	▼ ¥ Select a pro	Please select	▼ 🛉 Add another Student		
// left	Court 1	Court 2	Court 3 Court 4	Court 5	Court 6

2. Select the time of the Lesson. The time will turn purple.

Tennis • Ch	astain Park 🔹						
🔨 Reserve a Court	Schedule Lesson	🥂 Events	Ø Block Time	Rain Court	Staff	Scheduling	
Event frequency	Who will	teach this lesson?	Lesson typ	e	Who	are the students?	
Single lesson	👻 📑 Joe	Joe Hill ×	Private L	esson		a Woods (Primary)	×
					+ A	Add another Student	
K left (Ha	Court 1 rd- Court 1)	Court 2 (Hard- Court 2	:)	Court 3 (Hard- Court 3	3)	Court 4 (Hard- Court 4)	0
8am							
9am							
10am							
11am							
				up class Andrei Tonescu			

3. Select "Save Reservation."

Who are the students?					Save Reservation
Gina Woods (Primary)	× Per Court/Hour v	\$ -default-			Cancel Reservation Reservation Summary
🛉 Add another Student					<u>Reservation Summary</u>
Court 4 (Hard- Court 4)	Court 5 (Hard- Court 5)	Court 6 (Hard- Court 6)	Court 7 (Hard- Court 7)	Court 8 (Hard- Court 8)	Cot (Hard-

4. Select "Confirm." You will see the day/time, court number and the amount for the lesson.

(Ha	Reservatio	on Summary				8	(Ha
	Day/Time: Court:	Fri 10:00AM-11:00AM 1 (Chastain Park)	The following	) members will be inv	voiced for the reservation:		
E	Start Date: End Date: Duration:	09/13/2024 09/13/2024 1 week		Gina Woods Invoice #1:	\$90.00 (billed on 09/13/2024)		
one 1 1.5	Holidays:						: McGill Schnei
					Cancel	Confirm	

5. The lesson will now be on schedule.

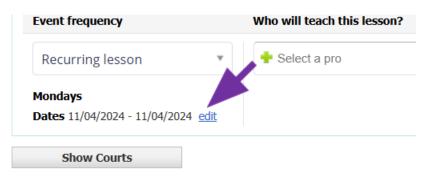
Tennis • Cha	stain Park	•		
Reserve a Court	Schedule Lesso	on 🥂 Events	Ø Block Tir	ne 🥋 Rain Co
Court 1 (Hard- Court 1)	Court 2 (Hard- Court 2)	Court 3 (Hard- Court 3)	Court 4 (Hard- Court 4)	Court 5 (Hard- Court 5)
8am				
9am				
10am PL: Joe Hill				
11am Woods		Group class		

## How to Schedule a Recurring PL, GPL, or PHS

1. Once in Clubautomation, select Schedule a Lesson, then Recurring Lesson.

Seserve a Court 🛛 😣 Se	chedule Lesson  🥵 I	vents 💋 Block Tin	ne 🥋 Rain Court	Staff Schedulin	9	
Event frequency	Who will teach th	s lesson? Lesson	type	Who are the st	udents?	
Sin sson	<ul> <li>Select a pro</li> </ul>	Plea	se select 🔹	🕂 Add anothe	er Student	
Single les. n						
Recurring lesson		1				
Prepaid recurring lesson		Court 2 (Soft- Court 2)	Court 3 (Soft- Court 3)		Court 4 (Soft- Court 4)	Cour (Soft- Co

2. You Must edit your date range first for the recurring lesson.



3. Once you select the date range, select the Pro (1), select lesson type (2), type in names of the student(s) (3)

Reserve a Court	Schedule Lesson 🕺 Events 🔇	Block Time 🔍 Ra	n Court Staff Scheduling	
ivent frequency	Who will teach this lesson?	Lesson type	Who are the students?	
Single lesson	🔻 🕂 Select a pro	Please select	▼ 🛉 Add another Student	

Reserve a Court	Schedule Lesson	🥂 Events	Block Time	Rain Court	Staff Scheduling	
Event frequency	Who will	teach this lesson?	2 Lesson typ	e	Who are the students?	
Single lesson	👻 📑 Joe	Joe Hill ×	Private I	Lesson 👻	Gina Woods (Primary)	
					+ Add another Student	
	C <b>ourt 1</b> d- Court 1)	Court : (Hard- Cou		Court 3 (Hard- Court 3)	Court 4 (Hard- Court 4)	
am						
am						
0am						
1am						
Iam			Gro	up class Andrei Tonescu		
0 1 4 40	<b>D</b> (1 <b>1</b>				<b>1</b>	
. Select "Save	Reservation."					
he students?					Save Reservation	
ods (Primary) X Per C	court/Hour v \$ -default-				Cancel Reservation	
					Reservation Summary	

4. Select the time of the Lesson. The time will turn purple.

6. Select "Confirm." You will see the day/time, court number and the amount for the lesson.

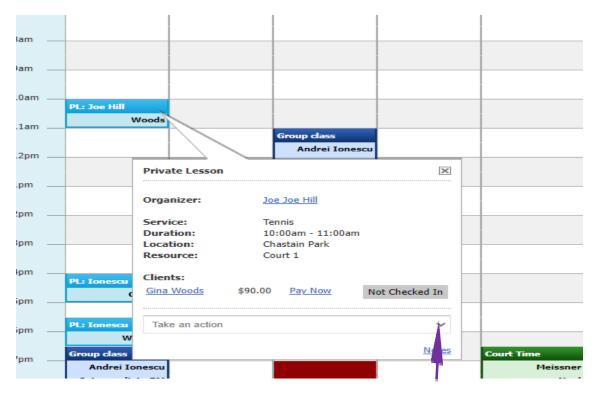
(Ha	eservatio	on Summary				8	(Ha
	ay/Time: ourt:	Fri 10:00AM-11:00AM 1 (Chastain Park)	The following	members will be inv	voiced for the reservation:		
En	art Date: nd Date: iration:	09/13/2024 09/13/2024 1 week		Gina Woods Invoice #1:	\$90.00 (billed on 09/13/2024)		
Ho one	olidays:	-				J	McGill Schnei
					Cancel	Confirm	

7. The lesson will now be on schedule.

Tennis • Ch	astain Park	•		
Reserve a Court	Schedule Lesso	on 🥂 Events	💋 Block Tir	ne 🥋 Rain Co
Court 1 (Hard- Court 1)	Court 2 ) (Hard- Court 2)	Court 3 (Hard- Court 3)	<b>Court 4</b> (Hard- Court 4)	Court 5 (Hard- Court 5)
8am				
9am				
10am				
11amWoo	ods	Group class		

## How to Delete a Lesson

- 1. Log into Clubautomation.
- 2. Go to the correct date.
- 3. Click on the lesson you want to cancel. Then select the drop-down menu.



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4. Select "Delete this Occurrence." <u>NEVER, NEVER, NEVER</u> select "Delete All."

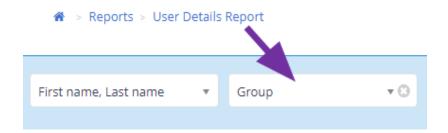
			Andrei Ione	scu	
	Private Lesson			-	×
	Organizer:	Joe	Joe Hill		
	Service: Duration: Location: Resource:		00am - 11:00an stain Park	n	
u C	Clients: Gina Woods	\$90.00	Pay Now	Not Checked	In
	Take an action				~
w	Take an action				
5 Ior	EDIT THIS OC	CURRENCE			
diat	DELETE THIS	OCCURRE	NCE		
	DELETE ALL				
	DELETE FUTU	JRE			_
	CANCEL				
	CANCEL FUTU	JRE			
<b>t</b> 1	Cour	nt 2	Court 3	Cou	rt 4

## How to Send out a General Email Blast

- 2. Select User Detail Report



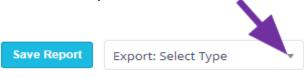
#### 3. Select Group (Select type of player)



4. Select Filter: Home Club

elect Home club	<b>▼</b> ③	Add Filter	👻 Run Repo
		Search	Date
		Terms and Con Gender Guest visits Hold End Date	
		<ul> <li>Hold Fee</li> <li>Hold Reason</li> <li>Hold Start Date</li> <li>Mome Club</li> </ul>	
		<ul> <li>House Charge</li> <li>Import ID</li> <li>Last login</li> </ul>	
		Last name	

5. Select export: Email.



6. Type in your "Subject" (A) (always start with the Club Location ie: Bitsy Grant Intermediate Class) Add a file (B) Add information in the "Body" (C)

(A)			
	Add files	(B)	Send Later Send
		• 🕸	
(C)			

7. Hit send

## How to Send out an Email Blast to a Specific Class

- 1. Select the Class (1) then select Take an Action (2), then select Roster.
  - ter Service: Tennis Duration: 09:00am - 10:30am Location: Chastain Park Resource: Court 4 Attendance: 0/7 Created By: Bri Reynolds Selected (20): Andrei Ionescu -Quickstart СР Take an action v Quickstar Oliver vs
- 2. Select Email in the right-hand corner.

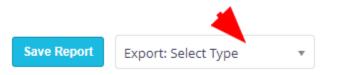


	Email	Print	11/04/2024	<b>#</b>
Register				Q

3. Choose your target audience, such as "Registered," and uncheck all other options. If you want to email those who have not signed up, keep all options selected. Then select email.

Email	×
Attended	~
Registered	~
Confirmed	~
Waitlisted	~
Unconfirmed	A ~
Not Attending	
Close	Email

4. Select export: Email.



5. Enter in the subject (1) and body of the email (2).

	COMMUNICATION CENT	TER   COMP	OSE NEW	
	Compose New	Message History	💏 Hailing Lists 📃 Hanage Templates	
			(1)	Use a Template   Save message as a template
	MESSAGE PARAMETERS	FROM:	pinaw@equpetennisscademy.com (1)	
	Email V		Molly Clayton x Renatta Goduto x Michele Ingram x Annie Jennings x Xiurong Kao x Ann Keenum x Cara Welin x	
		SUBJECT: Notification Lock		
		Screen Content: Notification Full Content (Visible in APP Notification Center Only)	Add files	Send Later Send
ſ				
	B 1 <u>U</u> 5 ×, × <sup>2</sup> }= Styles - Format - Fo			
	Styler Format Fr	size •	A O Placehot.	

## How to run report to add pickleball players to pickleball user group:

1. Go to reports at top of court sheet (located in blue section).

			agapetennis	Tennis Court Sheets	Tuesday, 11/05/20	24   Sharon Lester Tenr	is Center at Piedmont Park   Front Desk- Sharon	Annie Freeman	
6	1 Profiles	土 POS	i≣ Events	₫ Tools -	🔟 Reports	🗄 Services -	<b>8</b> \$	Search (F2)	

2. Choose charge audit report (located under financial reports).

Charge Audit Report 1

3. Then on the top right, choose Pickleball add-on audit under saved reports select templates.

7	
] [	
Pickleball Add-on Audit	

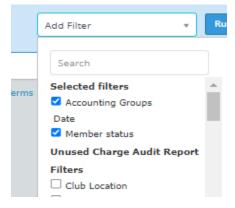
4. Then change end date to current day.

Between	05/01/2022	and	11/05/2024	
Update	Close			

5. Then go to filter and choose member status. In that box, choose non-member.

Add Filter	Ŧ		
		O Member status	
Member status 🔹	8		
Options  Active Canceled Expired Non-member			

6. Then also under filter, choose CLUB LOCATION (do NOT choose home club).



7. Then choose your club location.

Club Location 🔹 🕲	
Options Bitsy Grant Tennis Center	
<ul> <li>Chastain Park Tennis Center</li> <li>Dekalb Tennis Center</li> <li>Fountain Valley Tennis &amp; Pickleball Center</li> <li>Georgia State- Clarkston</li> <li>Georgia State- Dunwoody</li> <li>McGhee Tennis Center</li> <li>Oknard Tennis Center</li> <li>Pleasant Valley</li> <li>Sharon Lester Tennis Center</li> <li>Tattnall Square Tennis Center</li> <li>Washington Park Tennis Center</li> </ul>	

8. Then uncheck other locations and make sure your location for pickleball is checked.

~	Dekalb Tennis Center 🔻	Member status
	Search	
	Selected options Dekalb Tennis Center - Pickle Fountain Valley Tennis & Pick Pickleball FV Oxnard Tennis Center - Pickle Options Dekalb Tennis Center - Adult (3.5+) Dekalb Tennis Center - Begin Dekalb Tennis Center - Begin Dekalb Tennis Center - Cardii Dekalb Tennis Center - Intermediate/Advanced Drills	leball Center - aball OX Classes Academy ner Adult Drills ner Ladies Drills o Tennis les Drills

9. Then run report.



## How to run report to add junior players to junior user group:

1. Go to reports at top of court sheet (located in blue section).



2. Choose charge audit report (located under financial reports).

Charge Audit Report 1

3. Then on the top right, choose Junior ug audit report under saved reports select templates.

٣	Saved Reports: Select Template 🔹 👻	
~	Junior UG Audit Report	~
	Add Filter R	un Report

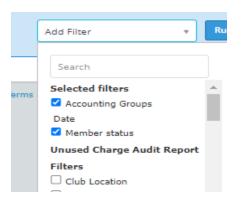
4. Then change end date to current day.

Between	05/01/2022	and	11/05/2024	
Update	Close			

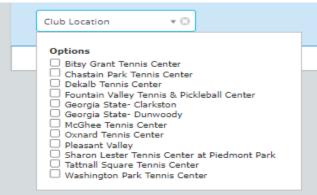
5. Then go to filter and choose member status. In that box, choose non-member.

Member status
Options

6. Then also under filter, choose CLUB LOCATION (do NOT choose home club).



7. Then choose your club location.



8. Then uncheck DTC junior programs and click all junior programs for your location.

Dekalb Tennis Center 🔻	Non-member	-
Search		
Selected options Dekalb Tennis Center - Agap Dekalb Tennis Center - High Program Dekalb Tennis Center - Perfo Academy Dekalb Tennis Center - Perfo Dekalb Tennis Center - Quid	Performance mance I mance II Start Academy Start Green I Start Green II Start Green II Start Orange II Start Orange II Start Red Ball I Start Red Ball II Start Red Ball II Start Red Ball II	

9. Then run report.



#### Name YOUR NAME

#### COMMISSION SHEET DATE OF PAY PERIOD

Date	Type of Class	Time	Hourly Wage of Employee for each class	Amount
8.10.22 (Make sure the date is correct for each class)	PL: Smith- FV (Make sure to include the last name) And location	<mark>4-7pm</mark> (Make sure time is correct	10	30.00 (Make sure private payments is paid)
8.11.22	Advanced Drills-FV	8:30-9:30am	10	10.00 (Make sure attendance is marked in CA)
6.6.22	QS Red-FV (Include complete name of class)	11-3pm	10	40.00
6.6.22	QS Orange-FV	4-7pm	10	30.00
6.7.22	QS Green-FV	11-3pm	10	40.00
6.9.22	P1-FV	11-3pm	10	40.00
6.9.22	PBALL League Name-FV	4-9pm	10	50.00
6.13.22	GPL: Jones-FV	8-12pm	10	40.00
6.14.22	Agape Camp-FV	8-12pm	10	40.00

TOTAL: \$380.00

COMPENSATION: (COPIED FROM CONTRACT THIS MUST BE ATTACHED TO THE BOTTOM OF YOUR TIMESHEET)